



Community Boards



4th Annual San Francisco Peacemaker Awards

Restorative Resolutions

WITH THE HONORABLE CRUZ REYNOSO

Friday, June 6, 2014

The City Club of San Francisco



COMMUNITY BOARDS

The mission of Community Boards is to empower the communities and individuals of San Francisco with the strength, skills, and resources needed to express and resolve conflicts peacefully and appropriately for their culture and environment. Community Boards believes that mediation is about the disputants taking responsibility for their conflict and for finding a solution that works for them. Community Boards builds a more peaceful, respectful, healthy, and just community—one relationship at a time.

Through the visionary leadership of Raymond Shonholtz, Community Boards created the first and now longest-running neighborhood mediation program in the United States. Its mediation panel model continues to be adapted nationally and internationally.

Today, Community Boards' conflict resolution services—mediation, conflict coaching, facilitation, ADR training—make the organization a Bay Area leader in comprehensive, effective, and accessible peace-making. Mediation services are available citywide at little to no cost in English, Spanish, Mandarin, and Cantonese. Community Boards maintains an active pool of 300+ volunteer Community Mediators. Since its inception in 1976, Community Boards has provided over 48,000 San Franciscans with conflict resolution services.

STAFF

Darlene Weide, MPH, MSW, Executive Director
Cordell Wesselink, MA, ADR Programs Director
Arnold “Mac” McGilbray, Case Development Manager
Kyra Millich, Community Outreach Coordinator
Jim Garrison, Communications Director
Liliya Shilman, Finance Manager

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SAN FRANCISCO PEACEMAKER AWARDS

Community Boards introduced its San Francisco Peacemaker Awards in commemoration of our 35th anniversary in 2011. With the longest-running neighborhood mediation program in the United States, our programming, services, and trainings remain a national and international model of best practices.

Yet Community Boards does not work alone. With the San Francisco Peacemaker Awards, we acknowledge and honor the significant contributions of others who make San Francisco a city of healthier, safer neighborhoods and communities.

Community Boards salutes and celebrates change makers, community builders, anti-violence advocates, and on-the-ground peacemakers. The San Francisco Peacemaker Awards recognize individuals, programs, and organizations with proven track records and that foster the next generation of “rising” peacemakers.

THE RAYMOND SHONHOLTZ VISIONARY PEACEMAKER AWARD

Presented to an outstanding individual who has made significant contributions to peacemaking, community building, and/or anti-violence work in her or his respective San Francisco community.

THE GAIL SADALLA RISING PEACEMAKER AWARD

Presented to a youth peacemaker, age 12–24, who is making a difference in his or her school or community and setting an example for other youth in anti-violence and peacemaking activities.

THE COMMUNITY BOARDS LEADERSHIP PEACEMAKER AWARD

Presented to an organization that has established a meaningful track record contributing to community building and peacemaking in San Francisco.

RAYMOND SHONHOLTZ, J.D., FOUNDER & VISIONARY, 1943–2012



Ray was a visionary and international leader in the community mediation field. He established two successful organizations, Community Boards in 1976 and Partners for Democratic Change in 1989. At Community Boards, Ray oversaw the development of the pioneering neighborhood mediation model, which is now replicated in 500+ communities across the United States.

After Community Boards, as president of Partners for Democratic Change, Ray led an international organization committed to building sustainable capacity to advance civil society and a culture of change and conflict management worldwide. By 2011, Partners had established 18 independent centers throughout the developing world, which are all part of the international network Partners for Democratic Change International.

Throughout his long career, Ray touched the lives of countless numbers of people and had an outsized influence on the world.

THE 4TH ANNUAL SAN FRANCISCO PEACEMAKER AWARDS PROGRAM

Reception, Luncheon & Awards Ceremony

Wine Reception

Honig Vineyard & Winery

Welcome & Gratitude

Bob Bailey, President of the Board

Awards Presentation &
Introduction of Special Guests

Darlene Weide, Executive Director

The Gail Sadalla Rising Peacemaker Award

Sasha Rodriguez

The Raymond Shonholtz Visionary Peacemaker Award

Anayvette Martinez

The Community Boards Leadership Peacemaker Award

Bayview Hunters Point Foundation

for Community Improvement, Inc.

Introduction of Keynote Speaker

Anne Devero

Keynote Speaker

The Honorable Cruz Reynoso

Restorative Resolutions

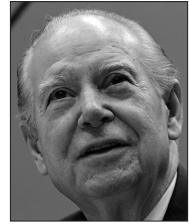
Raffle Drawing

Closing Remarks

Darlene Weide

KEYNOTE SPEAKER

The Honorable Cruz Reynoso Restorative Resolutions



During his extraordinary life, Justice Cruz Reynoso has been one of those rare individuals who is not only shaped by history, but who also makes history.

As a child of farm workers, he felt the sting of injustice. As a lawyer and the first Latino to sit on the California Supreme Court, Justice Reynoso used his “justice bone” to eradicate discrimination and inequality in an effort to make the promise of the American dream a reality for all.

Serving on the California Supreme Court from 1981 to 1986, Justice Reynoso was part of the liberal majority. With that majority, he extended environmental protections, individual liberties, and civil rights. Today he shares his reflections on more than 60 years of public service working to make restorative justice a tool for positive change.

Justice Reynoso’s honors are many. In 2000, President Bill Clinton awarded him the Presidential Medal of Freedom, the United States’ highest civilian honor. In 2000, he received the Hispanic Heritage Award in Education. In 2003, the Cruz Reynoso Social Justice Fellowship was established at UC Davis Law School. In 2007, he was honored with the UC Davis Medal of Honor, along with the Cruz and Jeannene Reynoso Scholarship for Legal Access. In 2009, the State Bar of California gave Reynoso its Bernard E. Witkin Medal for his significant contributions to the quality of justice and legal scholarship. In 2011, UC Merced awarded him the Alice and Clifford Spendlove Prize in Social Justice, Diplomacy, and Tolerance.

Morning Workshop

Implicit Bias: Awareness and Tools for Change

We all harbor unconscious biases that impact our behavior toward others. Claudia Viera’s interactive workshop explores the internal assumptions and external practices that can arise when mediating multicultural disputes. Her workshop reviews recent research on implicit bias, uses interactive exercises to illustrate this bias, and discusses methods for increasing impartial behavior.

Claudia M. Viera, Esq., Morning Workshop Leader



Claudia Viera is a professional employment mediator and trainer who develops and teaches dynamic conflict resolution and employment law training programs for organizations. Formerly a corporate attorney, Claudia teaches and lectures at San Francisco State University, UC Berkeley and Hastings law schools, and Saint Mary’s College.

2014 SAN FRANCISCO PEACEMAKER AWARD RECIPIENTS

The Raymond Shonholtz Visionary Peacemaker Award

Anayvette Martinez

“To create LGBTQ and gender-inclusive schools, I developed a holistic strategy. School community transformation doesn’t happen with once-a-year workshops; we need to envelop these conversations in school norms, curriculum, monthly activities, and bring everyone to the table.”



Anayvette founded the School-Based Initiative for LYRIC (Lavender Youth Recreation and Information Center) in 2011. Her innovative program focuses on creating a safe learning environment for the more than 3,000 lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth in the San Francisco Unified School District. It promotes “allyship” over tolerance, giving participants practical tools to address harassment, bullying, and other violence against LGBTQQ youth. Under her leadership, the initiative provides a year-long gender/sexuality-emphasized social justice course for students, a professional development training track for teachers and school staff, and discussion circles and support groups for families. Now in its third year, Anayvette’s work is serving as a best practices model for schools throughout California and across the nation.

The Gail Sadalla Rising Peacemaker Award



Sasha Rodriguez

“I like feeling like I am actually helping; it brings me satisfaction. I am helping make a difference by helping people make a difference in themselves. When I help other people, it actually helps me figure out ways to solve problems in my own life.”

Sasha is a senior and a member of Peer Resources at Abraham Lincoln High School. She demonstrates positive leadership and models peacemaking, serving as a peer counselor,

a peer mediator, and a member of the school's Restorative Practices Leadership Team. As a peer counselor and a peer mediator, Sasha offers other students a safe venue to discuss and resolve their conflicts and repair relationships. As a Restorative Practices Leadership Team member, Sasha bridges the gulf between adults and youth, working enthusiastically with teachers and school staff to promote restorative practices schoolwide. She engages and challenges all to build bridges and to better understand each other. Sasha is truly an outstanding, vibrant role model for effective communication, collaborative problem solving, and peacemaking in a diverse urban environment.

Community Boards Leadership Peacemaker Award

Bayview Hunters Point Foundation for Community Improvement

The mission of Bayview Hunters Point Foundation for Community Improvement, Inc., is to build a community that is empowered, clean, safe, and healthy.

Founded in 1971, Bayview Hunters Point Foundation for Community Improvement, Inc., is San Francisco's largest organization dedicated to serving the City's African American population. The scope of its programming is impressive: outreach, crisis response, trauma recovery, mental health services, recreation, job training and placement, alternative education, and health services. Of special note are its Community Response Network (CRN), its Youth Services program, and its ROSIE Project. They are collaborative frameworks that address the multitude of issues around gangs and youth violence. CRN offers wraparound support to victims of violence at the crime scene, in the hospital, in the home, and in the neighborhood. Youth Services provides drug treatment counseling and home supervision for juvenile probationers. The ROSIE Project provides skill-building activities to in-risk girls and young women 14–25 years old needing hands-on support to follow up with positive life choices in school, the community, and their court obligations.



Jacob Moody
Executive Director

COMMUNITY BOARDS WISHES TO THANK
AND ACKNOWLEDGE THE MANY COMMUNITIES
THAT MAKE OUR SERVICES AND PROGRAMS
ACCESSIBLE AND EFFECTIVE.

We salute our Volunteer Community Mediators,
The Basics of Mediation trainers and coaches,
Conflict Coaching and Facilitation trainers,
Mediation Clinic trainers, and Interns.

We are thankful for their dedication and
excellence that allow us to sustain and fulfill
the values of our organization.

We are guided by the following values and
commitments to:

- Provide accessible, fair, and inclusive problem-solving and conflict-resolution services.
- Respect the many forms of communication and problem solving used by and appropriate to diverse people and communities.
- Maintain an organizational orientation to self-assessment, ongoing learning, and internal practices consistent with our purposes and values.
- Enhance people's capacities as involved, aware, and effective residents of their communities.

COMMUNITY BOARDS IN ACTION

Neighborhood Mediation Program

Now in its 38th year, our flagship program continues to offer all San Francisco residents with a viable, effective, and affordable option for resolving their personal, domestic, school, workplace, and residential conflicts.

Conflict Coaching

Now in its second year, our volunteer Conflict Coaches are receiving praise for assisting people with direct, one-to-one conflict resolution support and coaching.

Neighborhood Courts Adjudicator Training

Now in its fourth year, in partnership with the District Attorney's Office, Community Boards trains all volunteer adjudicators to serve as Neighborhood Court panelists with an emphasis in restorative practices.

2013-14, Community Boards' services included the following:

- 1,150 San Franciscans requested assistance.
- 275 mediation cases were opened.
- 41 people had their case-opening fee waived.
- 220 San Franciscans received referrals to other resources.
- 83 mediations were provided, involving 307 San Franciscans and 249 volunteer Community Mediators.
- 121 San Franciscans received follow-up assistance and support.
- 18 Conflict Coaching sessions were held.
- 10 facilitations were held led by 14 volunteer Facilitators, involving 211 people.
- 578 people trained as Community Mediators, Conflict Coaches, Facilitators, and Volunteer Adjudicators or attended Advanced ADR trainings and clinics.
- 19 full and partial ADR training scholarships were awarded.

2013-14 COMMUNITY BOARDS MEMBERSHIP PROGRAM

Visionary Circle

Frank Adam	Dan Landy	Bruce Robertson
Bob Bailey	Tracy Lemmon	Donna Salazar
Krista Bell	Farrah Moos	Melanie Sengupta
Joseph Bubman	Sarah Nichols	Gerald Solk
Linda Dunn	John O'Grady	Marion Standish
Jon Eldan	Nicole O'Hay	Betsy Zeger
Emily Epstein	Megan Oliver	
Lindsay Hower	Thompson	

Leadership Circle

Wendi Ellis ◦ Elisa Tang Fraysse ◦ Julia Salinas ◦ Doris Tseng

Peacemaker Circle

Kathleen Duffy ◦ Sarah Kennedy ◦ Karen Lipney ◦ Michal Longfelder ◦ Adriana Moore ◦ Phillip Neiman ◦ Jerome Pandell ◦ Robert Rosborough ◦ Jay Seaman ◦ Teri Sklar ◦ George Strang ◦ Vicki Trent ◦ Zehra Vahanvaty

Friendship Circle

Andrea Abegg ◦ Patricia Andrews ◦ Jennifer Bae ◦ Alyx Banyan ◦ Alicia Becerril ◦ Winifred Bergeron ◦ Bree Brown ◦ Bhagavan Buritz ◦ Mary Cain ◦ Kwan Chan ◦ Carolyn Clark ◦ Helga Cohen ◦ Jessica Cole ◦ Jan Coplick ◦ Alana Coryell ◦ Kevin Cunningham ◦ Tiffany Draven ◦ Katharina Dress ◦ Azania Dunn ◦ Holly Eggleston ◦ Sheryl Faria ◦ Margery Farrar ◦ Josh Fisher ◦ Jane Ginsburg ◦ Antoinette Gonzalez ◦ Ed Gormley ◦ Carol Kirsh Gottlieb ◦ Janelle Grady ◦ Rachel Grainger ◦ Sadja Greenwood ◦ John Herniman ◦ Valerie Hoshino ◦ Miles Hurwitz ◦ Rebecca Jamison ◦ Julia Jaurigui ◦ Cary Kletter ◦ Caroline Kraus ◦ Naked Lady ◦ Nicole Lamb ◦ Allegra Lamorte ◦ Jane Lennon ◦ Marilyn Lindsey ◦ Elizabeth Little ◦ Timothy Long ◦ Evan Lutz ◦ Catherine Lyons ◦ Eva Martin ◦ Miranda Martin ◦ Patricia F. McManus ◦ Lindley Mease ◦ Cynthia Mekrut ◦ Risa Meyer ◦ Laurie Mikkelsen ◦ Dylan Miles ◦ David Miller ◦ Kyra Millich ◦ Angela Minkin ◦ Amy Morikami ◦ Aleda Muth ◦ Carolena Nericcio ◦ Aaron Newman ◦ Sally Trung Nguyen ◦ Marilyn Nita ◦ Melody Noll ◦ Vicki Oppenheim ◦ Jennifer Overbury ◦ Alex Pagonis ◦ Megan Price ◦ Dan Quick ◦ Joseph Ragazzo ◦ Stephen Roberts ◦ Autumn Roe ◦ Carmen Roman-Murray ◦ Scott Rutz ◦ Elise Santucci ◦ Sean Scullion ◦ Andrew Segal ◦ Pat Shanahan ◦ Alexandra Snyder ◦ Roberta Spieckerman ◦ Aurora Stevenson ◦ Monika Tippie ◦ Julia Tirsky ◦ Susanna Tuan ◦ Debra Varner ◦ Liz Walker ◦ Kim Watson ◦ Robert Weber ◦ Kerry Weiner ◦ Jonathan Weinstock ◦ Lauren Williams ◦ Christopher Windle ◦ Mary Wings ◦ Jeffrey Woo ◦ Sergio Zegarra ◦ Pazit Zohar

SPECIAL THANKS AND ACKNOWLEDGEMENTS

Planning Committee

Bob Bailey	Linda Dunn	Darlene Weide
Krista Bell	Megan Oliver Thompson	Betsy Zeger

Peacemaker Award Selection Committee

Eileen Hansen	Gail Sadalla	Marion Standish
Donald Proby	Teri Sklar	Darlene Weide

2014 Mediation Clinic Leaders

Emily Epstein	Jared Finkelstein	Colin Rule
John Ford	Michal Longfelder	Helene Taylor
Maureen Hochler	Rudeen Monte	Claudia M. Viera
Ron Kelly	John E. O'Grady	
Lawrence Lemon	Antonio Piazza	

Sept 2013–May 2014 Basics Role Play Coaches and Presenters

Gabriel Bellman	Mac McGilbray	Victoria Peterson
Toni Renee Battle	Patty McManus	Sharon Pittman
Anne Bers	Dylan Miles	Charles Regal
Lark Curtin	Ilia Mirkin	Carl Stokes
Katharina Dress	Rudeen Monte	Kay Suk
Steven Falk	Ron Nelson	Jshon Thomas
Philip Gerrie	A.J. "Nick" Nichols	Darlene Weide
Scott Goering	Vicki Oppenheim	

2013–14 Volunteers of the Quarter

Sing Chin	Sonja Kos	Vicki Oppenheim
Scott Goering	Angie Minkin	

2013–14 Interns

Jeff Bruton	Victor Diaz	Darryn Green
Carolyn Clark	Alegra Edelman	Charlotte Halloran-Couch
Robert David	Marlyn Fusek	Phoebe Woerner

Special Thanks for Raffle Items* & Support

Absinthe Brasserie & Bar	Kristen Ivanetich
Renée Alexander	La Urbana
Lisa Bass	Meredith Leich
Board of Directors, Community Boards	Tracy Lemmon
The Bi-Rite Family of Businesses	Kyra Millich
The City Club of San Francisco	John O'Grady
& the wonderful staff	Pica Pica Maize Kitchen
Zanne deJanvier	& Adriana Vermut
Anne Devero	Julia Salinas
Farmerbrown's Little Skillet	Mary Salome
& Deanna Sison Foster	San Francisco Symphony
Gump's & Jerry Baral	Ryan Schwartz
Bill Hafferty	Betsy Zeger

*As of May 15, 2014. A complete listing of our generous raffle item donors is posted on our website, www.communityboards.org.

COMMUNITY BOARDS IS GRATEFUL FOR OUR SPONSORS.
THANK YOU FOR YOUR GENEROUS SUPPORT OF THE
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