

3RD ANNUAL SAN FRANCISCO
PEACEMAKER AWARDS BENEFIT

CELEBRATING OUR COMMON GROUND

WITH JOAN BLADES
CO-FOUNDER OF MOVEON.ORG
& LIVINGROOMCONVERSATIONS.ORG



COMMUNITY BOARDS

Building Community Through Conflict Resolution

FRIDAY, JUNE 7, 2013
THE CITY CLUB OF SAN FRANCISCO

COMMUNITY BOARDS

The mission of Community Boards is to empower the communities and individuals of San Francisco with the strength, skills, and resources needed to express and resolve conflicts peacefully and appropriately for their culture and environment. We created the first and longest-running neighborhood mediation program in the United States. Our mediation panel model has been adapted nationally and internationally.

Community Boards believes mediation is about the disputants taking responsibility for their conflict and finding a solution that works for them. Our mediation services are available citywide at little to no cost in English, Spanish, Mandarin, and Cantonese. We maintain an active pool of 300+ volunteer Community Mediators.

STAFF

Darlene Weide, MPH, MSW, Executive Director
Cordell Wesselink, Mediation Program Manager
Arnold ‘Mac’ McGilbray, Case Development Manager
Lucia Casaravilla, Spanish Outreach Project Manager
Jim Garrison, Communications Manager
Liliya Shilman, Finance Manager

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SAN FRANCISCO PEACEMAKER AWARDS

Community Boards introduced its San Francisco Peacemaker Awards in commemoration of our thirty-fifth anniversary in 2011. With the longest-running neighborhood mediation program in the U.S., our programming, services and trainings remain a national and international model of best practices. Not only does Community Boards continue to provide the public with high quality conflict resolution services, we foster and empower our volunteer Community Mediators, giving them critical personal and professional skills.

We do not work alone. With the San Francisco Peacemaker Awards, Community Boards acknowledges and honors the significant contributions of others who make San Francisco a city of healthier, safer neighborhoods and communities. We salute change-makers, community-builders, anti-violence advocates, and on-the-ground peacemakers. These awards recognize individuals, programs, and organizations with proven track records and the next generation of peacemakers.

This year's awards are:

Raymond Shonholtz Visionary Peacemaker Award

Community Boards Leadership Peacemaker Award

Gail Sadalla Rising Peacemaker Award

TERRY AMSLER

Early this year, Terry Amsler and his partner Lisa Bingham were critically injured in an accident in London. Both are back in the US and recovering. Community Boards wishes them both a speedy and full recovery.

Terry served as Community Boards' second executive director. He now works as the Director of the Institute for Local Government's Public Engagement program. Terry has more than thirty years of experience in dispute resolution and public involvement in community, government, philanthropic, and academic settings.

THE 3RD ANNUAL SAN FRANCISCO
PEACEMAKER AWARDS PROGRAM

Reception, Luncheon & Awards Ceremony

Silent Auction Opens

Reception & Luncheon Wine Donor

K&L Wine Merchants

Welcome & Gratitude

Bob Bailey

President of the Board

Awards Presentation &
Introduction of Special Guests

Darlene Weide

Executive Director

The Gail Sadalla Rising Peacemaker Award

Community Boards Leadership Peacemaker Award

The Raymond Shonholtz Visionary Peacemaker Award

Introduction of Keynote Speaker

Anne Devero

Keynote Speaker

Joan Blades

Celebrating Our Common Ground

Closing Remarks

Bob Bailey & Darlene Weide

KEYNOTE SPEAKER

Joan Blades

CELEBRATING OUR COMMON GROUND

Keynote Address

Today's partisanship has led to contentious political, cultural and social gridlock -- locally and nationally. Now, more than ever, people are seeking ways to restore public civility and dialogue. In her keynote address 'Celebrating Our Common Ground,' Joan Blades, founder of Moveon.org, will share her inspirational vision and workable solutions for breaking this cultural gridlock and for building a healthier democracy.



Joan Blades

Morning Workshop

In this interactive discussion and workshop Joan Blades will discuss her new project, Living Room Conversations. At their core, Living Room Conversations are about empowering citizens and revitalizing the art of conversation among people with diverse views. These intimate conversations can foster transpartisan dialogues, which in turn become rich opportunities to restore our relationships, focus our common goals, and make communities safer. They can transform polarized political norms into connections with shared aspirations and actions and can help us find common ground for collaborative problem solving based upon respect and connection.

This dynamic project provides a model that enables people to come together through their social networks to engage in a self-guided conversation about any issue to build respect and engagement.

Participants will learn about the model and receive guidelines for structuring and customizing their own conversations. Participants will hear about topics that work well for this format and how people have adapted the model to meet their own community's needs. Living Room Conversations have been used to talk about issues such as energy, crony capitalism, the role of government, immigration, money in politics, and gay marriage.

2012 SAN FRANCISCO PEACEMAKER AWARD RECIPIENTS

The Raymond Shonholtz Visionary Peacemaker Award

John Cathey and **David Sands** are two Mission district neighborhood police officers who have pioneered a unique approach to help teens leave gangs. While walking their 24th Street beat, they routinely saw teens stuck in a cycle of gang violence and jail time. Realizing that these teens needed an alternative, Officers Cathey and Sands began connecting them with full-time employment to help them launch promising careers and walk away from the gangs on which they depended. They also started a program to strengthen families of at risk youth and disrupt common gang recruitment tactics that preyed on youth who felt like they lacked a family. Family and Education Over Everything provides support to families who believe in keeping strong values and family structure while promoting education as the road to success.



David Sands



John Cathey

Officer Cathey shares, “Jail is a college for criminals. David and I know there are those who need to be locked up to protect others. However, not every gangster falls into this category. We were looking for a meaningful way to triage people who just need guidance and structure in their lives.” As word hit the streets from those succeeding in the program, the work of these two officers has become more popular and many gang members have come forward to request assistance leaving their gangs and finding employment. Community Boards is thrilled to celebrate their innovative and successful approach to transforming conflict and young lives. They are making San Francisco a more peaceful city.

The Gail Sadalla Rising Peacemaker Award

Dominic Sanchez is bringing conflict resolution skills to hundreds of young people throughout his school community with students who attend from all over San Francisco. As a student at Galileo High School, he is a leader of the Restorative Practices Program and developed a workshop to help his peers open up a dialogue between students of different cultures and ethnicities. Called CRASH, the workshop asks, “What really happens when we get up close and personal and talk about race?” Dominic also helped develop a program called Queertastic that has reached nearly 500 young men with messages about reducing risky sexual practices and appreciating diversity in sexualities.

In addition, Dominic is a student representative on the Peer Resources Youth Council and meets every week with other youth representatives to help guide their adult allies to better work with young people. Jackie Alarcon, one of Dominic's teachers shared, "Dominic is a trained conflict manager who has an extraordinarily calm spirit that helps him when he is reaching out to help other students solve their issues in a non-violent way. He is very passionate about making this world a better place than he entered it. Dominic is a rare individual that helps keep me inspired and reminds me of why I became a teacher and went into the field of education." With this award, Community Boards recognizes Dominic for taking a stand against violence and working to build supportive, respectful youth communities.



Dominic Sanchez

Community Boards Leadership Peacemaker Award

The Mosaic Project is a nonprofit organization that works toward a peaceful future by uniting children of diverse backgrounds, providing them with essential community building skills, and empowering them to become peacemakers. Their unique outdoor school creates microcosms of the just, diverse, inclusive world we envision. This dynamic 4-night program for fourth and fifth graders brings together three classes from schools that differ markedly in socioeconomic, racial, and ethnic make-



up. By participating in the program together, students have the opportunity to experience firsthand a diverse setting in which all are welcomed and respected. Together in a beautiful setting, they begin to recognize their commonalities and gain respect and appreciate for the uniqueness of all individuals, including themselves.

In addition, their Youth Leadership Project offer leadership training for high school and college aged students who serve as mentors for the fourth and fifth graders at their outdoor school. There, they can put theory into practice and demonstrate inclusivity and respect for their younger peers. The Mosaic Project's complementary work with adults helps inspire peace in wider communities through schools, community-based organizations, and the workplace. Their focus on empathy, appreciation of differences, assertiveness, team building, and conflict resolution creates more engaged, inclusive, and cohesive adult communities. For demonstrating that a more peaceful world is possible—and for inspiring young people to work to create that world—Community Boards honors The Mosaic Project with this year's Leadership Award.

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COMMUNITY BOARDS WISHES TO THANK
AND ACKNOWLEDGE THE MANY COMMUNITIES
THAT MAKE OUR SERVICES AND PROGRAMS
ACCESSIBLE AND EFFECTIVE.

We salute our Volunteer Community Mediators,
The Basics of Mediation trainers and coaches,
Conflict Coaching and Facilitation trainers,
Mediation Clinic trainers, and Interns.

We are thankful for their dedication and
excellence that allow us to sustain and fulfill
the values of our organization.

We are guided by the following values and
commitments to:

- Provide accessible, fair and inclusive problem solving and conflict resolution services
- Respect the many forms of communication and problem solving utilized by and appropriate to diverse people and communities
- Maintain an organizational orientation to self-assessment, ongoing learning and internal practices consistent with our purposes and values
- Enhance people's capacities as involved, aware and effective residents of their communities

COMMUNITY BOARDS IN ACTION

Neighborhood Mediation Program

Now in its 37th year, our flagship program continues to offer all SF residents with a viable, effective and affordable option for resolving their personal, domestic, school, workplace, and residential conflicts.

Conflict Coaching

With this new service, people can receive direct, one-to-one conflict resolution support and coaching with our trained conflict coaches.

Divorce Mediation

Beginning July 1, we will provide comprehensive mediation services for divorcing couples.

Taking Mediation to the People

Moving into its second year, this program provides a range of conflict resolution services to nonprofit social service agencies.

Neighborhood Courts Adjudicator Training

In partnership with the District Attorney's Office, Community Boards trains all volunteer adjudicators to serve as Court panelists with an emphasis in restorative practices.

In 2012-13, Community Boards...

- Received 1081 requests for assistance with disputes
- Opened 461 cases for mediation in English, Spanish, and Cantonese or Mandarin
- Mediated 93 disputes
- Waived 22% of case opening fees to keep our program services accessible to indigent and low income residents
- Received ongoing dispute referrals from SF Police Department (30%), 311 Customer Service Center (15%) and SF Planning Department (3%), among others
- Awarded 16 full and partial scholarships to our ADR trainings and workshops
- Hosted 21 interns with academic backgrounds in conflict resolution, social work, communications, international studies, and pre-law
- Added 32 new members into our membership program

2012-2013 MEMBERSHIP PROGRAM

Visionary Circle

Bob Bailey
Kelley Berg
Wendi Ellis
Emily Epstein
Margaret Keane

Dan Landy
John O'Grady
Megan Oliver Thompson
Donna Salazar

Leadership Circle

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Debra Varner

Peacemakers Circle

Terry Amsler ◦ Elizabeth Aron ◦ Siobhan Cassidy ◦ Kathleen Coogan ◦
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Rosborough ◦ Tonya Saheli ◦ Jay Seaman ◦ Amy Shelf ◦ Teri Sklar ◦ Leslie
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Buritz ◦ Fred Butler ◦ Thomas Cardellino ◦ Michaela Cassidy ◦ Michaela
Cassidy ◦ Kwan Chan ◦ Jessica Cole ◦ Paul Conroy ◦ Jan Coplick ◦ Alana
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◦ Sally Durgan ◦ Holly Eggleston ◦ Sheryl Faria ◦ Josh Fisher ◦ Jane Ginsburg
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Shoshana Zeldner

For information on how to support Community Boards by becoming a Member,
please visit www.communityboards.org

Community Boards' 2012-2013 Funders

San Francisco District Attorney's Office
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JAMS Foundation

SPECIAL THANKS AND ACKNOWLEDGEMENTS

Planning Committee

Krista Bell
Kelley Berg

Megan Oliver Thompson
Darlene Weide

Peacemaker Award Selection Committee

Eileen Hansen
Donald Proby

Gail Sadalla
Teri Sklar

Darlene Weide
Cordell Wesselink

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The City Club of San Francisco
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John O'Grady
Arnold 'Mac' McGilbray
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Ryan Schwartz, Hummingbird INK
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Cordell Wesselink

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